



Policy Type: Executive Limitations  
 Policy Title: Sustained CEO Leadership  
 Policy Number: 3.8  
 Office Responsible: CEO  
 Related Policies: 2.2 and 2.3  
 Related Procedures: N/A  
 Related Laws: N/A  
 HLC Criterion: 5A, 5B

**Policy Statement**

Since the Board delegates administrative and operational authority to the CEO in Policy 2.3, Delegation to the CEO, the Board has an interest in ensuring that CEO services continue in the event the CEO is unable to perform the duties outlined in the CEO Accountability Policy (2.2). In such an event, the Board will need to determine if an interim or permanent CEO replacement is necessary. To help the Board plan for this contingency and expedite the decision-making process, the CEO shall ensure that the Chief Financial Officer (CFO) are familiar with the current strategic and operational initiatives being conducted and can substantially perform the duties outlined in the CEO Accountability Policy (2.2).

**Change Log**

Date of Change	Description of Change	Responsible Party
4/17/2018	Initial Policy adopted by Board to become effective 7/1/2018	Board of Trustees
7/1/2018	Initial Policy Effective Date	Board of Trustees