



**OAKLAND  
COMMUNITY  
COLLEGE®**

Administrative Policy

Policy Type: Human Resources  
Policy Title: Regular Employees  
Policy Number: 2.1.2  
Office Responsible: Human Resources

### **Policy Statement**

#### **A. Administrators**

The term "administrators" shall include, in addition to the Officers of the College, all personnel who perform executive duties in the management processes of the College.

#### **B. Faculty**

The term "faculty" shall include all full-time members of the faculty as defined in the Faculty Master Agreement between the College and the Oakland Community College Faculty Association.

#### **C. Management Staff**

The term "Management staff" shall include all persons who fulfill either confidential and/or supervisory functions or who assist Officers and/or administrators of the College.

#### **D. Operating Engineers**

The term "operating engineers" shall include all personnel who are organized under the Operating Engineers Master Agreement and who have the responsibility for supervising maintenance personnel.

#### **E. Maintenance Personnel**

The term "maintenance personnel" shall include all personnel who are organized under the Maintenance Master Agreement and who have the responsibility for maintaining physical facilities at all properties owned and/or operated by the College.

#### **F. Public Safety Personnel**

The term "public safety personnel" shall include all personnel who are organized under the Public Safety Master Agreement and who have the responsibility for maintaining public safety at all properties owned and/or operated by the College.

#### **G. Classified Personnel**

The term "classified personnel" shall include all personnel who are organized under the Classified Master Agreement and who have the responsibility for performing clerical duties assigned to their jobs by the College.

### **Change Log**